



**Department of Psychology
University of Toronto
Course Outline**

**PSY322H1S – LEC0201
Intergroup Relations
Winter 2025**

Professor: Dr. Odilia Yim
E-Mail: odilia.yim@utoronto.ca
Office Hours: By appointment

Course Meeting Time: Friday 11:00am–2:00pm
Classroom: SS 2110

Teaching Assistant: Shernell Hines
E-Mail: shernell.hines@utoronto.ca
Office Hours: By appointment

Calendar Course Description

An in-depth examination of theories and research in intergroup relations; focuses on stereotyping, prejudice, discrimination, and stigma.

Prerequisite: PSY201H1/ ECO220Y1/ EEB225H1/ GGR270H1/ IRW220H1/ POL222H1/ SOC202H1/ STA220H1/ STA238H1/ STA248H1/ STA288H1/ PSY201H5/ STA215H5/ STA220H5/ PSYB07H3/ STAB22H3/ STAB23H3/ STAB57H3; one of the following: PSY220H1/ PSY220H5/ PSYB10H3/ SOC213H1

Exclusion: PSYC12H3

Note about prerequisites: It is your responsibility to ensure that you have met ALL prerequisites listed in the Psychology section of the A&S Calendar for this course. If you lack any prerequisites, you will be removed. No waivers will be granted.

Intellectual Property Notice:

Dr. Odilia Yim holds the copyright in the works of all original materials used in this course, including this Course Outline. Please do not download, copy, or share any course or student materials. Students registered in this course can only use the materials for the purposes of this course. No other use by them or others is permitted, and there can be no sale or transfer or use of the work for any other purpose without the explicit written permission of Dr. Odilia Yim.

Course Synopsis

The objective of this course is to review what intergroup research can tell us about intergroup relations and communication, with a particular focus on strategies to improve relations. We will explore questions such as: Why do we want to be in groups, what informs our ingroup/outgroup membership, what are some the social outcomes derived from our group membership (i.e. stereotyping, prejudice, discrimination), and how do we counteract and reduce negative social behaviours? These and other questions will be examined from a variety of sociocultural contexts and will be applied to better understand real-world functioning.

Course Objectives

By the end of this course, you should be able:

- To name and apply theories in the area of intergroup relations
- To understand key research methods used in social psychology to explore topics related to group membership and intergroup relations
- To analyze the psychological processes relevant to intergroup relations across various intergroup contexts and circumstances
- To apply findings from intergroup relations and communication to facilitate improved intergroup relations and communication in everyday situations
- To retrieve and critically evaluate information from scholarly and non-scholarly sources
- To improve your ability to construct arguments and to communicate your thoughts verbally and in writing

Required Text: There is no required textbook for this course.

Readings and/or other course content will be placed on the Quercus course page throughout the semester. You will be responsible for any additional materials that are labeled as required course material. To be prepared for this course, you should already have basic knowledge of social psychological concepts and research methods used to conduct social psychological research. It is strongly recommended that you have a social psychology textbook that you can refer to as needed throughout the semester.

Course Assignments and Evaluation

1.) Section 1 Test (Quiz + Analysis Paper)	20%
2.) Section 2 Test (Quiz + Analysis Paper)	20%
3.) Section 3 Test	20%
4.) Weekly Assignments	15%
5.) Research Paper	25%

- 1.) Section 1 Test (20%)**
- 2.) Section 2 Test (20%)**
- 3.) Section 3 Test (20%)**

There will be three tests over the course of the semester. The tests will focus on class material up to that point and will each be worth 20% of the course grade. The first two tests will be divided to an in-class quiz and take-home section paper, while the last test will include both components completed in class.

You are expected to be present for the tests and the tests must be taken as scheduled. Students are advised not to make work, holiday, or travel arrangements that might conflict with their taking of these tests as scheduled. It is the responsibility of the student to inform the instructor of any absences.

Last-minute medical excuses or notifications of personal emergencies must be emailed to me by the date of the test, otherwise a grade of "0" will be entered for the test. If you miss a test, you must also follow the procedures described below (see Missed Test/Exam Policy).

3.) Weekly Assignments (15%)

Weekly assignments will act as “check-ins” to ensure students are progressing with the course content appropriately and efficiently. They will be in a variety of formats and delivered in person or through Quercus.

4.) Research Paper (25%)

The Research Paper is comprised of a literature review on a topic relevant to intergroup relations and communication. Further guidelines will be provided in class and on Quercus.

Quercus

This course uses the University's learning management system, Quercus, to post information about the course. This includes posting readings and other materials required to complete class activities and course assignments, as well as sharing important announcements and updates. The site is dynamic and new information and resources will be posted regularly as the term progresses, so please make it a habit to log in to the site on a regular, even daily, basis. Important announcements will be made here. To access the course website, go to the U of T Quercus log-in page at <https://q.utoronto.ca>.

Note about grades posted online: Please also note that any grades posted are for your information only, so you can view and track your progress through the course. No grades are considered official, including any posted in Quercus at any point in the term, until they have been formally approved and posted on ACORN at the end of the course. Please contact me as soon as possible if you think there is an error in any grade posted on Quercus.

Use of E-Mail

Student communications via e-mail must be sent from a University of Toronto e-mail account. Occasionally, important class announcements may be distributed via e-mail to students' e-mail accounts. Students are required to have a functional e-mail account which can receive these messages and to check for them regularly. Only emails with legitimate inquiries that are sent from University of Toronto accounts and containing "PSY322" in the subject line will receive a response. It is important to include the course code when sending emails as the instructor and TAs may be administering multiple courses this semester.

Classroom Environment

In class, we will strive to create a positive climate of mutual respect in which we can work together as a community of learners and teachers. It is expected that students attend all classes for the full time period.

Arriving late, leaving early, failing to turn off or mute cell phones, and using laptops or other electronic devices for non-course-related purposes all show disrespect for the instructor and classmates. Full attention, diligent preparation, and active participation are all signs of respect and are key to successful learning. Please be careful to avoid remarks that may be offensive to others based on their race, class, gender, faith, age, ability, appearance, or sexual orientation.

Class Meetings and Activities

All lectures takes place in-person and there are no recorded class meetings available for the course. It is my belief that personal and other confidential information should at all times be protected with effective security. Throughout the course, we will engage in discussions and sharing of personal anecdotes, lived experiences, and individual opinions which may include sensitive and/or controversial topics and result in disagreement or a clashing of ideas. Therefore, despite greater accessibility, the non-use of recordings of class meeting and activities for this

course promotes an open and safe environment to ask questions and freely discuss, and aligns with the Freedom of Information and Protection of Privacy Act (FIPPA) to protect the personal privacy of students, faculty, and staff.

Should students be absent for one or more class meetings, it is recommended that they follow up with the instructor regarding missed content and be briefed on highlighted information and/or items to keep in mind when reviewing the missed work. Students are also encouraged to meet with the instructor for a close review of the missed content, if desired.

Additionally, students may not create audio recordings of classes with the exception of those students requiring an accommodation for a disability. In accordance with the Accessibility for Ontarians with Disabilities Act, persons who have special needs will be accommodated and should speak to the instructor prior to beginning to record lectures.

Students creating unauthorized audiovisual recordings of lectures violate the instructor's intellectual property rights and the Canadian Copyright Act, as well as other students' personal privacy. Students violating this agreement will be subject to disciplinary actions under the Code of Student Conduct.

Equity, Diversity and Inclusion

The University of Toronto is committed to equity, human rights and respect for diversity. All members of the learning environment in this course should strive to create an atmosphere of mutual respect where all members of our community can express themselves, engage with each other, and respect one another's differences. U of T does not condone discrimination or harassment against any persons or communities.

Submitting Work

Please ensure that name(s), student number(s), instructor's name, course code and title, and submission date are on the front page of any work submitted. Students are recommended to keep photocopies or electronic copies of all assignments.

Penalties for Lateness

All course assignments must be submitted as specified by the due date. Failure to do so will result in a late penalty of five percent (5%) per calendar day, up to seven calendar days. After seven days, the work will no longer be accepted and a grade of "0" will be given.

Plagiarism Detection Tools

Normally, students will be required to submit their course essays to the University's plagiarism detection tool for a review of textual similarity and detection of possible plagiarism. In doing so, students will allow their essays to be included as source documents in the tool's reference database, where they will be used solely for the purpose of detecting plagiarism. The terms that apply to the University's use of this tool are described on the Centre for Teaching Support & Innovation website (<https://uoft.me/pdt-faq>).

Students who wish to opt-out of using the plagiarism detection tool for the final paper must notify the instructor no later than Friday, January 31, 2025 (Week 4). Upon receipt of notification, the instructor will request that the student provide all rough work (including, but not limited to, call numbers and/or URLs for all cited sources) when submitting their paper.

Re-marking Policy

Please consider carefully before contesting your grade for an assignment or test. Course instructors and TAs work very hard to mark course assignments and tests as fairly as possible. Students who receive a mark that does not align with their expectations or efforts is not a reason for re-marking. However, if you have concerns about how an assignment was graded, please first meet with the TA who graded your term work (meetings and requests should be made as soon as reasonably possible after receiving the work back; a request for re-marking without a prior meeting will not be accepted). After the meeting and careful consideration of the feedback given, the assignment instructions/rubric, and the work submitted, if students still would like to have their term work re-graded, please send a request to the instructor (approximately one week after meeting). If your request is granted, the instructor will then re-grade an item of term work once and the re-grading may result in: an increase in grade, a decrease in grade, or no change in grade. By proceeding with the re-marking process, the student must accept the condition that the resulting mark as the new mark, whether it goes up, or down, or remains the same.

Students have a maximum of two weeks from when the work was returned (or receive any term work grades) to make such a request regarding re-marking, review, or ask about grading.

Missed Test/Exam Policy

If you miss a test, you must contact the instructor as soon as possible (along with documentation) and no later than one week after the missed test date to request special consideration.

If the request is approved the weight of the missed test will be redistributed equally between the other two tests (i.e., one-half of the weight of the missed test will be re-weighted to one test and the other half to the other test). Students who miss more than one test is considered an exceptional circumstance and must receive special permission from the instructor in consultation with their College Registrar. There are no make-up tests.

Specific Medical Circumstances

If you become ill and it affects your ability to do your academic work, please notify the instructor immediately. You will be asked for documentation in support of your specific medical circumstances. This documentation can be the University's Verification of Student Illness or Injury (VOI) form. The VOI indicates the impact and severity of the illness, while protecting your privacy about the details of the nature of the illness. You can submit a different form (e.g., a letter from a doctor), as long as it is an original document, and it contains the same information as the VOI. For more information on the VOI, please see <http://www.illnessverification.utoronto.ca>.

Exceptional Circumstances

Students who miss a test for any other reason (e.g., other illness or injury, family situation, etc.) and request special consideration must report their absence through the online absence declaration tool. The declaration tool is available on ACORN under the Profile and Settings menu. Students can use a screenshot of the confirmation number from the declaration tool to accompany their request. Students are limited to only one ACORN absence declaration per semester, per course. Note that there are other forms of documentation other than ACORN. For more information, please refer to <https://www.artsci.utoronto.ca/absence>.

Prolonged Absences

If an absence extends beyond 7 consecutive days, or if there is a non-medical personal situation preventing you from completing your academic work, you should connect with your College Registrar. They can provide advice and assistance reaching out to instructors on your behalf. If you get a concussion, break your hand, or suffer some other acute injury, you should register with Accessibility Services as soon as possible.

Accommodations

Religious Accommodations

As a student at the University of Toronto, you are part of a diverse community that welcomes and includes students and faculty from a wide range of cultural and religious traditions. For my part, I will make every reasonable effort to avoid scheduling tests, examinations, or other compulsory activities on religious holy days not captured by statutory holidays. Further to University Policy, if you anticipate being absent from class or missing a major course activity (such as a test or in-class assignment) due to a religious observance, please let me know as early in the course as possible, and with sufficient notice (at least two to three weeks), so that we can work together to make alternate arrangements.

Students with Disabilities or Accommodation Requirements

Students with diverse learning styles and needs are welcome in this course. If you have an acute or ongoing disability issue or accommodation need, you should register with Accessibility Services (AS) by visiting <http://www.studentlife.utoronto.ca/as/new-registration>. Without registration, you will not be able to verify your situation with your instructors, and instructors will not be advised about your accommodation needs. AS will assess your situation, develop an accommodation plan with you, and support you in requesting accommodation for your course work. Remember that the process of accommodation is private; AS will not share details of your needs/condition with any instructor, and your instructor will not reveal that you are registered with AS.

Accommodation for Personal Reasons

There may be times when you are unable to complete course work on time due to non- medical reasons. If you have concerns, speak to me or to an advisor in your College Registrar's office; they can help you to decide if you want to request an extension or accommodation. They may be able to provide you with a College Registrar's letter of support to give to your instructors, and importantly, connect you with other resources on campus for help with your situation.

Academic Integrity

All students, faculty and staff are expected to follow the University's guidelines and policies on academic integrity. For students, this means following the standards of academic honesty when writing assignments, collaborating with fellow students, and writing tests and exams. Ensure that the work you submit for grading represents your own honest efforts.

Plagiarism—representing someone else's work as your own or submitting work that you have previously submitted for marks in another class or program—is a serious offence that can result in sanctions.

The use of generative artificial intelligence tools or apps for assignments in this course, including but not limited to tools like ChatGPT and other AI writing or coding assistants, is prohibited. The knowing use of generative artificial intelligence tools for the completion of, or to support the completion of, an assignment, test, examination, or any other form of academic assessment, is considered an academic offense in this course. Representing an idea that was AI-generated as one's own idea is also considered an academic offense in this course.

Students may not copy or paraphrase from any generative AI applications and the use of generative AI tools/apps is strictly prohibited, unless explicitly stated otherwise by the instructor. Any use of generative AI in this course will be considered use of an unauthorized aid, which is a form of academic misconduct. This course policy is designed to assist students in achieving course learning outcomes by promoting critical analysis, experiential learning, and intellectual development.

The penalties for academic misconduct are severe. If you are in any doubt as to whether something you are considering constitutes academic misconduct, please feel free to ask the instructor or your TA for advice on anything that you find unclear. Consult the Code of Behaviour on Academic Matters for a complete outline of the University's policy and expectations. For more

info, please see <http://academicintegrity.utoronto.ca> and <https://www.artsci.utoronto.ca/current/academic-advising-and-support/student-academic-integrity>.

Resources

Guidance for Undergraduate Students in Psychology

A new webpage created by the department to be a “homebase” for psychology students for navigating the various challenges that may arise over the semester. It includes institutional policies in one place and breaks them down into step-by-step instructions.

<https://psych.utoronto.ca/current-program-students/guidance-undergraduate-students-psychology>.

Writing

As a University of Toronto student, you are expected to write well. The university provides its students with a number of resources to help them achieve this. For more information on campus writing centres and writing courses, please visit <http://www.writing.utoronto.ca>.

Physical Security and Safety

If a student is concerned for their safety on- or off-campus, the Community Safety Office offers assistance to students who may be concerned for their safety, on- or off-campus, including stalking and harassment, bullying and intimidation, threats, intimate partner violence, family violence, volatile behaviours, and other work/school conflicts. Self-defense workshops are also offered throughout the year as an opportunity for empowerment and to learn skills in staying aware and being alert to potential harm. For more information on assessing personal safety risks and creating safety plans, please visit <https://www.communitysafety.utoronto.ca>.

Mental Health and Well-Being

As a student, you may experience challenges that can interfere with learning, such as strained relationships, increased anxiety, substance use, feeling down, difficulty concentrating and/or lack of motivation, financial concerns, family worries and so forth. These factors may affect your academic performance and/or reduce your ability to participate fully in daily activities. Everyone feels stressed now and then – it is a normal part of university life. Some days are better than others, and there is no wrong time to reach out. There are resources for every situation and every level of stress.

An important part of the University experience is learning how and when to ask for help. Please take the time to inform yourself of available resources. Here are some ways to access the many helpful resources available:

Student Life Programs and Services (<http://www.studentlife.utoronto.ca/>)

Academic Success Services (<http://www.studentlife.utoronto.ca/asc>)

Health and Wellness (<http://www.studentlife.utoronto.ca/hwc>)

PSY322 -Weekly Schedule

WEEK	DATE	TOPIC		ASSIGNMENT
1	Jan. 10	Section 1: Foundations	Introduction, Research Methods ❖ Course syllabus, assignments, expectations	
2	Jan. 17		Social Identity	
3	Jan. 24		Stereotypes	DUE: Check-in #1
4	Jan. 31		Stereotypes (cont'd) ❖ Guest presentation by PSY subject librarian	DUE: Section post
5	Feb. 7	Section 2: Social Problems	Prejudice & Discrimination	❖ QUIZ 1
6	Feb. 14		Prejudice & Discrimination (cont'd)	DUE: Section 1 Analysis Paper DUE: Research Paper topic
7	Feb. 21		READING WEEK	
8	Feb. 28		Intersectionality	DUE: Check-in #2 DUE: Section post
9	Mar. 7	Section 3: Applications	Real-World Situations	❖ QUIZ 2
10	Mar. 14		Intergroup Contact	DUE: Section 2 Analysis Paper
11	Mar. 21		Interventions	DUE: Check-in #3
12	Mar. 28		Interventions (cont'd)	DUE: Section post
13	Apr. 4	Class Q & A ❖ Research Paper meetings		❖ TEST 3 DUE: Research Paper (Apr. 8)

Note: The Weekly Schedule is a tentative guide on the topics covered in each class. Some topics may last longer and run into the following week, while some may be more brief, due to students' prior knowledge and understanding. The instructor will do their best to coordinate accordingly and any adjustments (if needed) to lecture presentations and/or discussions will be communicated and shared with the class.