

## CURRICULUM VITAE

### Erika Carlson

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#### DEGREES

Ph.D. Psychology, May 2013  
Washington University in St. Louis, MO  
Thesis Title: *The Validity of Meta-Perceptions as a Measure of Personality*  
Advisor: Dr. Simine Vazire

M.A. Experimental Psychology, May 2008  
Wake Forest University, NC  
Thesis Title: *Assessing Meta-Accuracy for People from Different Social Contexts: People Can Detect the Impressions They Make on Others*  
Advisor: Dr. Michael Furr

B.S. Psychology, May 2004  
University of Florida, FL  
Advisor: James Sheppard

#### ACADEMIC EMPLOYMENT

JULY 2014-PRESENT                      Cross-Appointment to the Graduate Program of Psychological Clinical Science at the University of Toronto Scarborough

JULY 2013 – PRESENT                      Associate Professor, Department of Psychology  
University of Toronto, Mississauga

#### REFEREED PUBLICATIONS

*\*Students I have supervised.*

- \*Carnovale, M., Carlson, E. N., Quilty, L. C., & Bagby, R. M. (in press). Discrepancies in self- and informant-reports of personality pathology: Examining the DSM-5 Section III Trait Model. *Personality Disorders: Theory, Research, and Treatment*.
- Loren, M., Acland, E., Cho, C., Gandhi, W., Chen, D., ... Mogil, J. S. (in press). Male-specific conditioned pain hyperalgesia in mice and humans. *Current Biology*.
- Human, L. J., **Carlson, E. N.**, Geukes, K., Nestler, S., & Back, M. D. (2018). Do accurate personality impressions lead to liking or does liking lead to accuracy? The longitudinal effects of accuracy and liking in emerging relationships. *Journal of Social and Personality Psychology*. doi:10.1037/pspp0000214

- Carlson, E. C., & Oltmanns, T. O.** (2018). Is it adaptive for people with personality problems to know how their romantic partner perceives them? The effect of meta-accuracy on romantic relationship satisfaction. *Journal of Personality Disorders, 32*, 16-32. doi:10.1521/pedi.2018.32.3.374
- \*Barranti, M., **Carlson, E. N.**, & Côte, S. (2017). How to test questions about similarity in personality and social psychology research: Description and empirical demonstration of response surface analysis. *Social Psychological and Personality Science, 8*, 465-475. doi:10.1177/1948550617698204
- Carlson, E. N.**, Wright, A. & \*Iman, H. (2017). Blissfully blind or painfully aware? Exploring the beliefs people with interpersonal problems have about their reputation. *Journal of Personality, 85*, 757-768. doi:10.1111/jopy.12284
- \*Barranti, M., **Carlson, E. N.**, & Furr, R. M. (2016). Disagreement about moral character is linked to interpersonal costs. *Social Psychological and Personality Science, 7*, 806-817. doi.org/10.1177/1948550616662127
- Carlson, E. N.** (2016). Weighing the costs and benefits of knowing your reputation: Does meta-accuracy foster relationship quality? *Journal of Personality and Social Psychology, 111*, 250-264. doi:10.1037/pspp0000107
- Carlson, E. N.** (2016). Do psychologically adjusted individuals know what other people really think about them? The link between psychological adjustment and meta-accuracy. *Social Psychological and Personality Science, 7*, 717-725. doi:10.1177/1948550616646424
- \*Gallrein, A. B., Weßels, N. M., **Carlson, E. N.**, & Leising, D. (2016). I still cannot see it – A replication of blind spots in self-perception. *Journal of Research in Personality, 60*, 1–7. doi:10.1016/j.jrp.2015.10.002
- Carlson, E. N.**, & Oltmanns, T. F. (2015). The role of metaperception in personality disorders: Do people with personality problems know how others experience their personality? *Journal of Personality Disorders, 29*, 431-448. doi:10.1521/pedi.2015.29.4.449
- Carlson, E. N.**, & Lawless DesJardins, N. M. (2015). Do mean guys always finish first or just say that they do? Narcissists' awareness of their social status and popularity over time. *Personality and Social Psychology Bulletin, 41*, 901-917. doi:10.1177/0146167215581712
- Toor, I., Clement, D., **Carlson, E. N.**, & Holmes, M. (2013). Olfaction and social cognition in eusocial naked mole-rats (*Heterocephalus glaber*). *Animal Behaviour, 107*, 175-181. doi:10.1016/j.anbehav.2015.06.015
- \*Gallrein, M. B., **Carlson, E. N.**, Holstein, M., & Leising, D. (2013). You spy with your little eye: People are “blind” to some of the ways in which they are consensually seen by others. *Journal of Research in Personality, 47*, 464-471. doi:10.1016/j.jrp.2013.04.001
- Carlson, E. N.**, & Furr, R. M. (2013). Resolution for meta-accuracy: Should people trust their beliefs about how others see them? *Social Psychological and Personality Science, 4*, 419-426. doi:10.1177/1948550612461653
- Carlson, E. N.** (2013). Overcoming barriers to self-knowledge: Mindfulness as a path to seeing yourself as you really are. *Perspectives on Psychological Science, 8*, 173-186. doi:10.1177/1745691612462584
- Carlson, E. N.**, Vazire, S., & Oltmanns, T. F. (2013). Self-other knowledge asymmetries in personality pathology. *Journal of Personality, 81*, 155-170. doi:10.1111/j.1467-6494.2012.00794.x
- Carlson, E. N.** (2013). Honestly arrogant or simply misunderstood? Narcissists' awareness of their narcissism. *Self and Identity, 12*, 259-277. doi:10.1080/15298868.2012.659427
- Carlson, E. N.**, Vazire, S., & Furr, R. M. (2011). Meta-insight: Do people really know how others see them? *Journal of Personality and Social Psychology, 101*, 831-846. doi:10.1037/a0024297
- Carlson, E. N.**, Vazire, S., & Oltmanns, T. F. (2011). You probably think this paper's about you: Narcissists' perceptions of their personality and reputation. *Journal of Personality and Social Psychology, 101*, 185-201. doi:10.1037/a0023781

- Vazire, S., & **Carlson, E. N.** (2011). Others sometimes know us better than we know ourselves. *Current Directions in Psychological Science*, *20*, 104-108.  
doi:10.1177/0963721411402478
- Vazire, S., & **Carlson, E. N.** (2010). Self-knowledge of personality: Do people know themselves? *Social and Personality Psychology Compass*, *4*, 605-620.  
doi:10.1111/j.1751-9004.2010.00280.x
- Carlson, E. N.**, Furr, R. M., & Vazire, S. (2010). Do we know the first impressions we make? Evidence for idiographic meta-accuracy and calibration of first impressions. *Social Psychological and Personality Science*, *1*, 94-98. doi:10.1177/1948550609356028
- Carlson, E. N.**, & Furr, R. M. (2009). Differential meta-accuracy: People understand the different impressions they make. *Psychological Science*, *20*, 1033-1039.  
doi:10.1111/j.1467-9280.2009.02409.x
- Kiang, L., Blumenthal, T. D., **Carlson, E. N.**, Lawson, Y. N., & Shell, J. C. (2009). Physiological responses to racial rejection images among African American youth. *Journal of Youth and Adolescence*, *38*, 164-174. doi:10.1007/s10964-008-9352-1
- Carroll, P. J., Shepperd, J. A., Sweeny, K., **Carlson, E. N.**, & Benigno, J. P. (2007). Disappointment for others. *Cognition and Emotion*, *21*, 1565-1576.  
doi:10.1080/02699930701201923

## BOOKS AND/OR CHAPTERS

- \*Elsaadawy, N. & **Carlson, E. N.** (in press). Meta-accuracy. In T. Letzring & J. Spain. *The Handbook of Accurate Personality Judgment*. Oxford University Press (OUP).
- Vazire, S., & **Carlson, E. N.** (in press). What do we know when we know ourselves. In O.P. John & R. W. Robins (Eds.) *Handbook of personality: Theory and research (4<sup>th</sup> edition)*. New York, NY: Guilford Press.
- Carlson, E. N.**, \*Khafagy, R. (2018). What do narcissists know about themselves? Exploring the bright spots and blind spots of narcissist' self-knowledge. In A.D. Herman, A. B. Brunell & J. Foster (Eds.) *The handbook of trait Narcissism: Key advances, research methods, and controversies* (pp. TBD). New York, NY: Springer.
- Carlson, E. N.** & \*Barranti, M. (2015). The accuracy of metaperceptions: Do people know how others perceive them? In J. A. Hall, M. S. Mast, & T. V. West (Eds.), *The social psychology of perceiving others accurately* (pp. 165-182). Cambridge University Press: Cambridge, UK. doi:10.1017/CBO9781316181959.008
- Oltmanns, T. F., & **Carlson, E. N.** (2013). Informant reports and the assessment of personality disorders using the Five Factor Model. In T. Widiger & P. Costa (Eds.), *Personality disorders and the five factor model of personality (3<sup>rd</sup> ed.)* (pp. 233-248). Washington, DC: American Psychological Association. doi:10.1037/13939-016
- Carlson, E. N.**, & Kenny, D. A. (2012). Meta-accuracy: Do we know how others see us? In S. Vazire & T. D. Wilson (Eds.), *Handbook of self-knowledge* (pp. 242-257). New York, NY: Guilford Press.
- Carlson, E. N.**, Naumann, L. P., & Vazire, S. (2011). Getting to know a narcissist inside and out: Self and other perspectives on narcissism. In W. K. Campbell & J. D. Miller (Eds.) *Handbook of narcissism and narcissistic personality disorder: Theoretical approaches, empirical findings, and treatments* (pp. 285-299). Hoboken, NJ: John Wiley & Sons.  
doi:10.1002/9781118093108.ch25

## NON-REFEREED PUBLICATIONS

- Carlson, E. N.** (2015). Are clinicians asking the right questions? The role of metaperceptions as an assessment tool. *Clinical Psychology: Science and Practice*, *22*, 25-28.  
doi:10.1111/cpsp.12091
- Carlson, E. N.** (in press). Four reflections on how to strengthen the interpersonal model “glue” *European Journal of Personality*

## PAPERS PRESENTED AT MEETINGS

- \*Elsaadawy, N., & Carlson, E. N. (2019, June). *Who controls accuracy? Testing individual differences in meta-accuracy*. Talk to be presented at the Association for Research in Personality conference, Grand Rapids, Michigan.
- \*Barranti, M., & Carlson, E. N. (2019, June) *Assessing moral character without halo biases*. Talk to be presented at the biennial ARP conference. Grand Rapids, MI.
- \*Elsaadawy, N., & Carlson, E. N. (2019, June). *Does it take two to achieve accuracy? Testing the dyadic effects of meta-accuracy*. Talk to be presented at the International Association for Relationship Research conference, Ottawa, Ontario.
- \*Elsaadawy, N., & Carlson, E. N. (2019, February). *When is it best to feel understood?* Poster presented at the 20<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Portland, Oregon.
- \*Redford, R. (2018, November). *Measurement invariance of trait mindfulness between experienced and inexperienced individuals*. Poster presented at the Mind & Life International Symposium for Contemplative Research, Phoenix, Arizona.
- \*Cosentino, N. & **Carlson, E.** (2018, July). *Dislike at first sight: Do interpersonal problems predict perceiver effects?* Poster presented at the European Conference in Personality, Zadar, Croatia.
- \*Barranti, M., \*Elsaadawy, N., & **Carlson, E. N.** (2018, July) *Are first impressions of moral character accurate?* Talk presented at the 19<sup>th</sup> European Conference on Personality, Zadar, Croatia.
- \* Elsaadawy, N. & **Carlson, E. N.** (2018, July). *Is Meta-accuracy a trait? Meta-accuracy across social contexts*. Talk presented at the 19<sup>th</sup> European Conference on Personality, Zadar, Croatia.
- \*Barranti, M. & **Carlson, E. N.** (2018, March). *Identifying moral exemplars: Who is moral in everyday life?* Paper presented at the Personality Dynamics Preconference, Atlanta, GA.
- \*Barranti, M. & **Carlson, E. N.**, (2018, March). *Is personality change adaptive?* Paper presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- \*Elsaadawy, N., \*Barranti, M., & **Carlson, E. C.** (2018, March). *Are first impressions of moral character accurate?* Poster presented at the annual meeting for the Society of Personality and Social Psychology, Atlanta, GA.
- \*Redford, R. & **Carlson, E. N.** (2018, March). *Meta-accuracy and trait mindfulness*. Poster presented at The Society for Personality and Social Psychology, Atlanta, Georgia.
- \*Redford, R. & **Carlson, E. N.** (June 2017). *Perceiver effects associated with mindfulness*. Poster presented at the Mind & Life Institute Summer Research Institute, Garrison, New York.
- \*Barranti, M. & **Carlson, E. N.** (2017, May) *Is personality change associated with wellbeing?* Paper presented at the 3rd Graduate Research Colloquium, University of Toronto Mississauga, ON,
- \*Barranti, M. & **Carlson, E. N.** (2017, June). *Predicting moral behaviors: Does the self or do others know best?* Poster presented at the biennial ARP conference. Sacramento, CA.
- Carlson, E. N.** & Côté, S. (2017, June). *Is it good to know what people think about you? A response surface analysis approach to assessing the social outcomes of meta-accuracy*. Paper presented at the biennial ARP conference. Sacramento, CA
- Wright, A., **Carlson, E. N.**, Stepp, S., & Pilkonis, P. (June, 2017). *Personality pathology and interpersonal perceptions across interactions among romantic couples*. Paper presented at the biennial ARP conference. Sacramento, CA
- \*Carnovale, M., **Carlson, E. N.**, Lynam, D., & Miller, J. D. (2017, June). *What are the central features of psychopathology? A network analysis approach to understanding the structure of psychopathology*. Poster presented at the biennial ARP conference. Sacramento, CA

- \*Wuth, M., \*Redford R., & **Carlson, E.N.** (2017, June). *Successful psychopathic traits: Advantages of psychopathy within social contexts*. Poster presented at the Canadian Psychological Association, Toronto, Ontario.
- \*Saqib, V., \*Redford, R., & **Carlson, E. N.** (2017, June). *Social consequences of overestimating one's intelligence across social contexts*. Poster presented at the Canadian Psychological Association, Toronto, Ontario.
- \*Wain, H., \*Kuhathasan, N., \*Carnovale, M., \*Barranti., M., & **Carlson, E. N.** (2017, June) *Pathological personality traits and interpersonal problems: A network approach*. Poster presented at the Canadian Psychological Association. Toronto, Ontario.
- \*Wuth, M., \*Redford, R., & **Carlson, E.N.** (2017, June). *Perceiver effects in individuals with psychopathic traits: Global or situational?* Talk presented at the Canadian Psychological Association, Toronto, Ontario.
- \*Redford, R. & **Carlson, E. N.** (2017, January). *The interpersonal signature of mindfulness*. Poster at the 18th annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- \*Barranti, M. & **Carlson, E. N.** (2017, January). *Understanding the structure of moral character*. Poster at the 18th annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- \*Barranti, M., **Carlson, E. N.**, & Wright, A. (2016, July). *The accurate and biased beliefs people with interpersonal problems have about their reputation*. Talk presented at the 19<sup>th</sup> annual meeting of the Society for Interpersonal Theory and Research, Berlin, Germany.
- Carlson, E. N.** (2016, July). *Is it adaptive to know what people really think about you? The paradoxical interpersonal effects of meta-accuracy*. Talk presented at the 18<sup>th</sup> European Conference on Personality, Timisoara, Romania
- \*Barranti, M. & **Carlson, E. N.** (2016, July). *Intra- and interpersonal consequences of disagreement about moral character*. Talk presented at the 18<sup>th</sup> European Conference on Personality, Timisoara, Romania
- Carlson, E. N.** (2016, July). *Morally exceptional in unexceptional circumstances: Identifying the mechanisms and consequences of moral exceptionality in everyday life*. Talk presented at the Moral Beacon Conference. Winston-Salem, NC
- Carlson, E., N.** & Côté, S. (2016, January). *Is it adaptive to know what other people really think about you? The link between meta-accuracy and relationship quality*. Talk presented at the 17<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Carlson, E. N.** (2016, January). *Multi-method approaches to data collection*. Talk presented at the 17<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Lawless Desjardins, N., & **Carlson, E. N.** (2016, January). *Getting the most out of seeing the best in others: The relationship between status attainment and perceiver effects*. Talk presented at the 17<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- \*Barranti, M. & **Carlson, E. N.** (2016, January). *Interpersonal consequences of agreement about moral character*. Talk presented at the 17<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- \*Cosentino, N. & **Carlson, E. N.** (2016, January). *Is knowledge about what other people think of you an interpersonal skill?* Poster presented at the 17<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- \*Carnovale, M., **Carlson, E. N.**, & Oltmanns, T. (2016, January). *Explaining the link between personality disorders and relationship quality*. Poster presented at the 17<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Carlson, E. N.** & Oltmanns, T. F. (2015, August). *Do people with personality problems know how others experience them?* Talk presented at the annual meeting of the American Psychological Association, Toronto, ON

- Carlson, E. N.** (2015, August) *Self-knowledge and interpersonal perception: Understanding the person from the inside out*. Invited oral presentation at the annual meeting of the American Psychological Association, Toronto, ON
- Carlson, E. N.** & Oltmanns, T. F. (2015, June). *Do people with personality problems know how others experience them?* Talk presented at the 4<sup>th</sup> Biennial Conference for the Association for Research in Personality, St. Louis, MO.
- Lawless Desjardins, N. & **Carlson, E. N.** (2015, June). *Do mean guys always finish first or just say that they do? Narcissists' social status over time*. Talk presented at the 4<sup>th</sup> Biennial Conference for the Association for Research in Personality, St. Louis, MO.
- \*Bhayee, S., \*Khalid, D., & **Carlson, E. N.** (2015, May). *Interpersonal signature of mindfulness and self-compassion*. Poster presented at the 18<sup>th</sup> annual meeting of the Society for Interpersonal Theory and Research, Toronto, ON.
- \*Imam, H. & **Carlson, E. N.** (2015, May). *Interpersonal problems and insight: Does having social issues imply you do not understand how others perceive you?* Poster presented at the 18<sup>th</sup> annual meeting of the Society for Interpersonal Theory and Research, Toronto, ON.
- Carlson, E. N.** & \*Barranti, M. (2015, February). *Is knowing how others see us adaptive? The costs and benefits of meta-accuracy across social contexts*. Poster presented at the 16<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- \*Gallrein, A. B., Oltmanns, T. O., & **Carlson, E. N.** (2015, February). *The double-edged sword of being intelligent. The interpersonal costs and gains associated with intelligence*. Poster presented at the 16<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Carlson, E. N.** (2014, October). *Seeing the world through the lens of Borderline Personality Disorder: Interpersonal perception processes underlying BPD*. Talk presented at the 3<sup>rd</sup> International Congress on Borderline Personality Disorder and Allied Disorders, Rome, Italy.
- Carlson, E. N.** (2014, October). *What do people really think of you? Accuracy and bias in interpersonal judgment*. Talk presented at the 50<sup>th</sup> annual meeting of the Society of Experimental Social Psychology, Columbus, Ohio.
- Carlson, E. N.** & Oltmanns, T. F. (2014, July). *Failing to see eye to eye: Are there costs associated with poor self-knowledge of our reputation?* Talk presented at the 17<sup>th</sup> European Conference on Personality, Lausanne, Switzerland.
- Carlson, E. N.** & Vazire, S. (2014, February). *Some people see what they want to see: Individual differences in snap judgments*. Talk presented at the 15<sup>th</sup> annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- \*Heuckeroth, S., **Carlson, E. N.**, & Oltmanns, T. (2013, June). *Personality disorders and meta-accuracy: Do people with personality pathology know how close others perceive them?* Poster presented at the 3<sup>rd</sup> annual meeting of Research in Personality, Charlotte, NC.
- Carlson, E. N.** & Vazire, S. (2013, January). *You never get a second chance to make a first impression, but you do get a second chance to make a good one*. Talk presented at the 14<sup>th</sup> annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Vazire, S., **Carlson, E. N.**, & Wilson, R. E. (2012, October). *Who is liked? Personality and liking from first impressions to best friends*. Talk presented at the annual meetings of the Society for Experimental Social Psychology, Austin, TX.
- Carlson, E. N.**, Vazire, S., & Oltmanns, T. F. (2012, July). *Do people know more than their self-perceptions convey? Metaperceptions as a measure of personality*. Invited Talk presented at the 16<sup>th</sup> European Conference on Personality, Trieste, Italy.
- Bollich, K. L., **Carlson, E. N.**, & Vazire, S. (2012, January). *Judging moral character: Self-other agreement on moral traits and behaviors*. Talk presented at the 13<sup>th</sup> annual meeting of the Society of Personality and Social Psychology, San Diego, CA.

- Carlson, E. N.,** Vazire, S., & Oltmanns, T. F. (2012, January). *Knowing more than one can tell: Metaperceptions as a potential measure of personality*. Poster presented at the 13<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- \*Wu, Y., **Carlson, E. N.,** & Vazire, S. (2012, January). *Beauty is in the eye of the beholder: Perceptions and metaperceptions of physical attractiveness*. Poster presented at the 13<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Jongman-Sereno, K., **Carlson, E. N.,** & Vazire, S. (2012, January). *Do your friends dislike you? Don't worry, be happy!* Poster presented at the 13<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Carlson, E. N.,** Vazire, S., & Oltmanns, T. F. (2012, January). *Honestly arrogant or simply misunderstood? Narcissists' awareness of their narcissism*. Poster presented at the Self and Identity preconference at the 13<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Carlson, E. N.,** Vazire, S., & Oltmanns, T. F. (2011, June). *You probably think this talk's about you: Narcissists' perceptions of their personality and reputation*. Talk presented at the 2<sup>nd</sup> annual conference for the Association for Research in Personality, Riverside, CA.
- Carlson, E. N.,** Vazire, S., & Furr, R. M. (2011, June). *Confidence and the accuracy of meta-perceptions: Should we trust our beliefs about how others see us?* Talk presented at the 2<sup>nd</sup> annual conference for the Association for Research in Personality, Riverside, CA.
- Carlson, E. N.,** Livingston, J., & Vazire, S. (2011, January). *The role of mindfulness in self-knowledge and accurate interpersonal perceptions*. Talk presented at the 12<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- \*Jongman-Sereno, K., **Carlson, E. N.,** & Vazire, S. (2011, January). *The importance of obtaining a variety of informant reports for predicting well-being*. Poster presented at the New Methods Preconference at the 12<sup>th</sup> annual meeting of the Society for Personality and Social Psychology annual conference, San Antonio, TX.
- \*Livingston, J. L., **Carlson, E. N.,** & Vazire, S. (2011, January). *Effect of introspection on self-judgments on personality*. Poster presented at the 12<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Solomon, B. C., **Carlson, E. N.,** & Vazire, S. (2011, January). *A comparison of romantic partners' and friends' understanding of targets' self-perceptions*. Poster presented at the 12<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Bollich, K. L., **Carlson, E. N.,** & Vazire, S. (2011, January). *Creating the least negative impression: Self-promotion and -deprecation among friends and new acquaintances*. Poster presented at the Self & Identity Preconference of the 12<sup>th</sup> annual meeting of the Society for Personality & Social Psychology, San Antonio, TX.
- Carlson, E. N.,** Vazire, S., & Furr, R. M. (2010, November). *Calibration in interpersonal perception: Do people know when their social judgments are accurate?* Talk presented at the 6<sup>th</sup> bi-annual meeting of the International Association for Metacognition, St. Louis, MO.
- Carlson, E. N.** & Oltmanns, T. F. (2010, July). *Do you see what I see? Intra- and Interpersonal costs of self-other disagreement*. Talk presented at the 15<sup>th</sup> European Conference on Personality, Brno, Czech Republic.
- Vazire, S., **Carlson, E. N.,** & Solomon, B. C. (2010, July). *Accuracy and meta-accuracy in romantic relationships*. Invited Talk presented at the 15<sup>th</sup> European Conference on Personality, Brno, Czech Republic.
- Vazire, S., Mehl, M. R., & **Carlson, E. N.** (2010, July). *Shining a light on the blind spots in self-perception*. Talk presented at the 15<sup>th</sup> European Conference on Personality, Brno, Czech Republic.
- \*Jongman-Sereno, K., **Carlson, E. N.,** & Vazire, S. (2010, May). *Do we know when our first impressions are accurate?* Poster presented at the Midwestern Psychological Association conference, Chicago, IL.

- \*Livingston, J., Jongman-Sereno, K., **Carlson, E. N.**, & Vazire, S. (2010, January). *Incremental validity of metaperception: Do people know when others see them differently than they view themselves?* Poster presented at the 11<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Carlson, E. N.**, Furr, R. M., & Vazire, S. (2010, January). *Differential meta-accuracy: People are aware of the different impressions they make.* Talk presented at the 11<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Solomon, B. C., **Carlson, E. N.**, & Vazire, S. (2010, January). *Trusting your gut: Do we know when our first impressions are accurate?* Poster presented at the Judgment and Decision Making preconference at the 11<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- \*Livingston, J., **Carlson, E. N.**, & Vazire, S. (2010, January). *Incremental validity of meta-perception: Do people know when others see them differently than they view themselves?* Poster presented at the 11<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Solomon, B., **Carlson, E. N.**, & Vazire, S. (2009, November). *Concurrent accuracy and bias in perceptions of romantic partners.* Poster presented at the New Directions in Research on Close Relationships: Integrating across Disciplines and Theoretical Approaches, Lawrence, KS.
- Carlson, E. N.**, Vazire, S., & Furr, R. M. (2009, July). *Moderators of differential meta-accuracy.* Poster presented at the 2009 1<sup>st</sup> annual conference for the Association for Research in Personality, Chicago, IL.
- Smith, C. P., Furr, R. M., & **Carlson, E. N.** (2009, July). *Behavioral manifestations of sub-clinical personality pathology in brief social interactions.* Poster presented at the 2009 1<sup>st</sup> annual conference for the Association for Research in Personality, Chicago, IL.
- Carlson, E. N.** & Furr, R. M. (2009, February). *Differential meta-accuracy: People understand the different impressions they make.* Poster presented at the 10<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Kiang, L., **Carlson, E. N.**, Blumenthal, T., & Lawson, Y. (2008, March). *Race-rejection sensitivity, racial regard, and physiological markers of defensive processing.* Poster presented at the biennial meeting of the Society for Research on Adolescents, Chicago, IL.
- Carlson, E. N.** & Furr, R. M. (2008, February). *Meta-accuracy for the Big Five: A trait-centered and profile-based approach.* Poster presented at the Association for Research in Personality pre-conference at the 9<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Carlson, E. N.**, Nave, C., & Furr, R. M. (2008, February). *Social outcomes of self-ascribed and other-perceived authenticity.* Poster presented at the 9<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Furr, R. M. & **Carlson, E. N.**, (2008, February). *Self-presentational goals and performance: The toxic effects of personality pathology.* Poster presented at the 9<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Carlson, E. N.** & Furr, R. M. (2007, January). *Evaluating a trait profile approach to personality pathology.* Poster presented at the Association for Research in Personality pre-conference at the 8<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, Memphis, TN.

## INVITED LECTURES

- Carlson, E. N. (April, 2018). Overcoming blind spots in self-knowledge: Research methods for improving the validity of self-reports. Invited workshop at the University of Toronto, Toronto, ON.
- Carlson, E. N. (April, 2017). Is it adaptive to know what people think about you? Invited talk in the Department of Psychology at the University of Buffalo, Buffalo, NY



- Carlson. E. N. (February, 2016). Is it adaptive to know what people really think about you? Weighing the costs and benefits of meta-accuracy. Invited talk in the Department of Psychology at Michigan State University, Lansing, MI
- Carlson. E. N. (February, 2016). Is it adaptive to know what people really think about you? Weighing the costs and benefits of meta-accuracy. Invited talk in the Department of Psychology at University of California, Davis, Davis, CA
- Carlson. E. N. (February, 2016). Is it adaptive to know what people really think about you? Weighing the costs and benefits of meta-accuracy. Invited talk in the Department of Psychology at University of British Columbia, Vancouver, BC
- Carlson, E. N. (March, 2015). Self-knowledge and interpersonal perception. Invited lecture at the Rotman School of Management, Toronto, ON

## HONORS

- |      |  |
|------|--|
| 2017 | Sage Young Scholar Award; Society for Personality and Social Psychology          |
| 2011 | Rising Star Award; Association for Research in Personality                       |
| 2008 | Outstanding Masters Student Award; Wake Forest University                        |
| 2004 | Valedictorian of the College of Liberal Arts and Sciences; University of Florida |

## RESEARCH AWARDS

- |           |   |
|-----------|---|
| 2016-2018 | Templeton Foundation; Moral Beacon Award (\$80,473)         |
| 2016-2018 | Mind and Life Institute 1440 Award (\$27, 298)              |
| 2016-2018 | UTM Researcher and Scholarly Activity Fund (\$10,000)       |
| 2016-2021 | Canadian Foundation for Innovation (\$48,345)               |
| 2015-2019 | Social Sciences and Humanities Research Council (\$107,155) |
| 2015      | UTM Outreach, Conference, & Colloquia Fund (\$1500)         |
| 2014-2016 | UTM Researcher and Scholarly Activity Fund (\$10,000)       |
| 2014-2016 | Connaught New Researcher Award (\$10,000)                   |
| 2012      | American Psychological Association (\$1000)                 |

## PROFESSIONAL AFFILIATIONS AND ACTIVITIES

### Action Editor

- |              |   |
|--------------|---|
| 2017-present | <i>European Journal of Personality</i>    |
| 2016-2017    | <i>Journal of Research in Personality</i> |

### Editorial Board

- |              |   |
|--------------|---|
| 2016-present | <i>Journal of Personality and Social Psychology</i> |
| 2016-2017    | <i>European Journal of Personality</i>              |
| 2016-present | <i>Social Psychological and Personality Science</i> |

Member of the Executive Board for the Association for Research in Personality (2017-2020)

- ARP Training committee (2017- current)
- Poster Award committee (2016- current)
- Dissertation award committee (2017-current)

### Professional Membership

- Society for the Improvement of Psychological Science
- American Psychological Association (Division 8)
- Society for Personality and Social Psychology
- Association for Research in Personality

## **LIST OF COURSES**

### Undergraduate courses

- PSY309H5 Research Methods (2015, 2016, 2017)
- PSY201H5 Research Design and Analysis I (2016)
- PSY325H5 Psychology of the Self (2014, 2016)
- PSY343H5 Theories of Psychotherapy (2013, 2016, 2017)
- U09300 Introduction to Statistics; University College (2012)
- U09353 Introduction to Personality; University College (2011)

### Graduate courses

- PSY20002 Advanced Statistical Methods for Interpersonal Perception (2017)